

**Partnership Director – Secondment Opportunity**

**1. PURPOSE OF REPORT**

- 1.1 This report invites the Partnership Board to approve the advertisement of the Partnership Director post on an internal secondment basis.

**2. BACKGROUND**

- 2.1 The Partnership Board, at its meeting on 7 December 2018, accepted the resignation of the former Partnership Director and approved the appointment of the Partnership's Head of Programmes as Interim Partnership Director.
- 2.2 To ensure that there is stability and consistency for the organisation and to enable continuity for the existing staff and projects it is suggested that the Partnership Director post is advertised as an internal secondment opportunity. These interim arrangements would be reviewed when appropriate.
- 2.3 The Performance and Audit Committee considered this proposal at its meeting on 8 March 2019. There was a wide-ranging discussion, particularly around whether the appointment should be made on a permanent basis. However, the Committee accepted the officer recommendation and agreed to recommend this course of action to the Partnership Board for approval.

**3. RECOMMENDATIONS**

- 3.1 It is recommended that the Partnership Board approve the advertisement of the Partnership Director post on an internal secondment basis, for an initial period of 12 months.

Gavin King  
Secretary to the Partnership  
22 March 2019

Policy Implications	None
Financial Implications	Budget for the Partnership Director's salary is included in the current SEStran budget and proposed budget for 2019/20.
Equalities Implications	None
Climate Change Implications	None