

Appointment of Partnership Director

1. INTRODUCTION

- 1.1 At its meeting on 22nd March 2019, the Partnership Board agreed that the post of Partnership Director be advertised on the basis of an internal secondment opportunity, for a period of 23 months, subject to review at that point.

2. RECRUITMENT PROCESS

- 2.1 Under Standing Order 40, Items of Urgency, the Interim Partnership Director requested that the Chair, Cllr Edgar, establish an Appointments Sub-Committee to carry out the recruitment process for the post.
- 2.2 The Chair formed the Sub-Committee which comprised of Cllr Russell Imrie as Chair of Performance and Audit Committee, Non-Councillor Member, Callum Hay, and himself. It was agreed, by the sub-committee, that Cllr Edgar should be appointed Chair of the Sub-Committee.
- 2.3 The Sub-Committee received support from SEStran's HR Adviser, Secretary and Business Manager.
- 2.4 The vacancy was advertised internally and one application was received. The sub-committee assessed the application and agreed that the candidate met the criteria for the post and that he be invited for interview.
- 2.5 An interview was held on the 29th April 2019 and the Sub-Committee unanimously agreed to recommend Jim Grieve for appointment as Partnership Director.

3. RECOMMENDATIONS

- 3.1 The Performance & Audit Committee are asked to approve the recommendation of the Appointments Sub-Committee and appoint Jim Grieve as Partnership Director on an internal secondment basis, for a period of 23 months, and that the situation should be reviewed at that point.

Gavin King
Secretary to the Partnership
30th April 2019

Policy Implications	None
Financial Implications	Budget for the Partnership Director's salary is included in the current SEStran budget and proposed budget for 2019/20.
Equalities Implications	None
Climate Change Implications	None