

Non-Councillor Member Appointments

1. INTRODUCTION

- 1.1 This report provides the Partnership with an update on the progress with the Non-Councillor Member appointments and seeks approval of the recommendations made by the selection panel for the new term of office from 2022 -2026.

2. APPOINTMENTS PROCESS

- 2.1 At its last meeting on the 3 December, the Board agreed the recruitment process for the Non-Councillor Member appointments.
- 2.2 Following the conclusion of an appraisal exercise, 4 Non-Councillor Members are being recommended for reappointment by the selection panel. Those members are:
- Callum Hay
 - Simon Hindshaw
 - Doreen Steele
 - Paul White
- 2.3 SEStran advertised the remaining vacancies on myjobscotland, SEStran's website, Equate Scotland's Career Hub, Women in Transport, Linked In, Twitter and circulated the vacancy to our stakeholders.
- 2.4 The advertisement stated that as a listed public authority, with general and specific duties under the Equality Act 2010, that SEStran is committed to promoting equal opportunities, greater diversity, and gender representation in the membership of Public Boards and would welcome applications from sections of the community under-represented on the Board including from women, disabled people, young people and minority ethnic candidates.
- 2.5 SEStran received 9 applications and the selection panel shortlisted for interview on 28 January and interviews were held via Microsoft Teams on 15 and 17 February.
- 2.6 From the candidates interviewed, the following met the criteria set out in the application pack and are therefore being recommended for appointment to the Board:
- Linda Bamford
 - Alastair Couper
 - Geoff Duke
 - John Scott
 - Kate Sherry

2.7 The Partnership should note that biographies for each Non-Councillor Member will be provided to the Board and each appointment is subject to the consent of the Scottish Ministers (Transport (Scotland) Act section 1)

3. RECOMMENDATIONS

3.1 It is accordingly recommended that the Board appoint the above candidates as Non-Councillor Members of the SEStran Board until 31st March 2026, subject only to formal approval by the Scottish Ministers.

Jim Grieve
Partnership Board
11th March 2022

Policy Implications	None
Financial Implications	None
Equalities Implications	As outlined in the report
Climate Change Implications	None