

## TITLE OF POST: Project Officer

| POSTHOLDER'S<br>ATTRIBUTES           | ESSENTIAL   | DESIRABLE   | TO BE IDENTIFIED BY     |
|--------------------------------------|---|---|-------------------------|
| Qualifications / Training            | <ul> <li>Educated to degree level in<br/>relevant field</li> </ul>  |   | Application             |
| Special Knowledge                    |   | <ul> <li>Awareness of Scottish<br/>transport policy context</li> </ul>  | Application / interview |
| Circumstances /<br>Personal          | <ul> <li>To be able to work within the<br/>SEStran hybrid working policy</li> </ul>   | <ul> <li>To be flexible and work<br/>outside the normal hours if<br/>required</li> </ul>                            | Application / interview |
| Attitude / Approach                  | <ul> <li>Ability to work to tight deadlines</li> <li>Ability to use initiative</li> <li>Ability to work with minimal supervision</li> <li>Enthusiasm and self-motivation</li> </ul>               |   | Application / interview |
| Practical and Intellectual<br>Skills | <ul> <li>Ability to communicate<br/>effectively through written and<br/>oral methods</li> <li>Ability to influence</li> <li>IT literacy, including using<br/>Microsoft Office packages</li> </ul> | <ul> <li>Excellent organisational skills</li> <li>Report writing and presenting</li> <li>Problem solving</li> </ul> | Application / interview |
| Experience                           |   | <ul><li>Partnership working and<br/>networking</li><li>Research</li></ul>   | Application / interview |