

1. Increase the use of active and sustainable travel modes among underrepresented groups.	
Inequality	There are many underrepresented groups in Scotland with low participation rates in active and sustainable travel. Barriers include cost, social perception, culture, health, ability, and geographical location.
Equality outcome	Increase the use of active and sustainable travel modes among underrepresented groups in the region who might face additional barriers.
General equality duty	Increased equality of opportunity to access active and sustainable transport.
Link to strategic priority	Alignment with the strategic aims and objectives set out in the Regional Transport Strategy, National Transport Strategy 2, and the Active Travel Outcomes Framework.
Outputs	Successful delivery of projects throughout the course of the People and Place programme that meet the specified outcomes under the theme of accessibility and inclusion.
Activities	Support through funding of projects under the accessibility and inclusion theme of the People and Place programme. This includes LA led projects, community-based projects and larger delivery partner led projects.
Measuring progress	Ongoing monitoring and evaluation of this objective as part of the People and Place plan delivery.

2. Increased access to healthcare for disabled people

Inequality	Limitations of the transport system in the SEStran region mean that some people are struggling to access healthcare. This is particularly the case for disabled people.
Equality outcome	Improve health outcomes for disabled people across the region by making it easier for them to travel to and from healthcare facilities when they need to.
General equality duty	Help to advance equality of opportunity between able bodied and disabled people in accessing healthcare in the region.
Link to strategic priority	Links to Regional Transport Strategy, Transport (Scotland) Act 2019's obligation on RTPs and Health Boards to work together.
Outputs	Transport to Health Strategy (this will be made up of a literature review, a case for change, an options appraisal and a strategy document). This will be delivered over the next three years, from April 2025.
Activities	These will be specified in the Project Initiation Document for this programme
Measuring progress	Measuring progress will be complicated by two key factors: that there is no pre-existing baseline for Transport to Health travel patterns or associated data, and there is not a regional strategy to set direction. Our work will try to establish some data understanding, which will make progress measurement easier.

3. Improve the experience for vulnerable people and groups using public transport.	
Inequality	People with disabilities and mobility challenges, and vulnerable people and groups, often face difficulties when trying to access and use public transport.
Equality outcome	Improve the experience for vulnerable people and groups using public transport, particularly regarding safety and security.
General equality duty	Eliminate discrimination and advance equality of opportunity for disabled people, women, ethnic minorities, elderly and LGBT+ people by developing and promoting a safer and accessible transport system.
Link to strategic priority	Scotland's ten-year Accessible Travel Framework and these aims assist with delivering on the pledges within Scotland's first ever National Accessible Travel Framework published in 2016 (Going Further) .
Outputs	An action plan detailing how SEStran will improve this equality outcome
Activities	<ul style="list-style-type: none"> • Comms and marketing activities (online and print) • Public engagement • Stakeholder engagements (including transport operators) • Engagement with Equalities and Access to Healthcare Forum • Promotion of Hate Crime Charter • Thistle Assistance App review • Monitoring usage and feedback
Measuring progress	<ul style="list-style-type: none"> • Increased number of RTPI screens installed • Ongoing monitoring and evaluation of this objective will be developed as part of the action plan. • Increased number of staff being trained by transport operators

4. Improve the diversity of the Partnership Board	
Inequality	The representation of women, people from ethnic minorities and disabled people serving on public boards is disproportionate to population levels.
Equality outcome	Increase the representation of minority groups and disabled people on the SEStran Partnership Board, whilst retaining the gender balance of the non-councillor members.
General equality duty	Will help to eliminate discrimination and advance equality of opportunity for women, disabled people, and people from ethnic minorities.
Link to strategic priority	Links to the Gender Representation on Public Boards Act, Scottish Government's Race Equality Framework, the EHRC Is Scotland Fairer.
Outputs	<ul style="list-style-type: none"> • The barriers facing women, disabled people and people from minority groups identified • Recruitment channels widened • Application process reviewed • Use positive action to appoint Observers with relevant protected characteristics to the board
Activities	<ul style="list-style-type: none"> • Engage with relevant equalities groups and third sector organisations • Review application process for Non-Councillor Member and Board Observer recruitment programmes • Collect equalities monitoring data from board members • Provide equalities data to Succession Planning Committee prior to the Non-Councillor Member Re-appointment/appointment exercise in late 2025, for new appointments in April 2026 • Write to partner authorities to consider diversity when appointing Elected Members to the SEStran Board at the next Local Government elections in May 2027 • Arrange meetings of the Succession Planning Committee. • Host meetings virtually to reduce barriers in relation to travelling and access to physical meetings
Measuring progress	Monitor equalities data and schedule regular surveys